



**KAMUYU AYDINLATMA PLATFORMU**

# **NUROL GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş.**

## **Sustainability Compliance Report**

### **2024 - Annual Notification**

**Summary**

2024 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				A committee was established by the group company management. The relevant process has been started.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				Energy policy has been established.	
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.			X		The relevant process is going .	
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				A sustainability policy has been established and the Corporate Governance Committee has been assigned for sustainability activities. In this context, senior responsible persons have not been identified yet.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.			X		The relevant process continues.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		The relevant process continues.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Our Nurol Tower project it is Leed Gold certified and wastewater transformation is being made. Our Nurol Life project also uses grey water.	
<b>A3. Reporting</b>						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				The company has started to work on this issue	
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X		No such work has been done	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				X	.	

<b>A4. Verification</b>					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		No such work has been done
<b>B. ENVIRONMENTAL PRINCIPLES</b>					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.		X			The process was initiated by the group company management.
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.			X		No such work has been done
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		No such work has been done
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X		No such work has been done
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X		No such work has been done
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.			X		No such work has been done
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X		No such work has been done
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X		No such work has been done
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X		No such work has been done
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X		No such work has been done
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X		No such work has been done
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X		No such work has been done
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		No such work has been done
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X		No such work has been done
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X		No such work has been done
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.			X		No such work has been done
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.			X		No such work has been done
B19. The renewable energy production and usage data has been publicly disclosed.			X		No such work has been done
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			X		No such work has been done
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X		No such work has been done
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X		No such work has been done

B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.		X	No such work has been done
B24. If carbon pricing is applied within the Company, the details have been disclosed.		X	No such work has been done
B25. The platforms where the Company discloses its environmental information have been disclosed.		X	No such work has been done
<b>C. SOCIAL PRINCIPLES</b>			
<b>C1. Human Rights and Employee Rights</b>			
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.		X	No such work has been done
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X		It is in the Sustainability Policy
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.		X	No such work has been done
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X		It is in the Sustainability Policy
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X		Compensation for company employees policy has been made. Company policies according to labor law is carried out and rights of employees maximum protection importance is given.It is fair in all rights provided to employees.
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X		The company adopts the understanding of open and honest communication with its employees and has practices that will increase employee satisfaction and productivity. Issues such as company policies and strategies, targets, and activities carried out to improve the working life and environment are announced to employees, and their opinions are taken on these issues.
			The company conducts an employee

C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			satisfaction survey on an annual basis.	
C1.6. The occupational health and safety policies have been established and disclosed.	X			A consultant company was hired to provide service related to Occupational Health and Safety (OHS). Necessary policies were made to ensure compliance with the OHS regulations.	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			Necessary precautions have been taken and are regularly inspected by an OHS consultancy firm	
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Personal data preservation and processing policy available.	
C1.8. The ethics policy have been established and disclosed.	X			Related policy available.	
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.			X	No such work has been done	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.			X	No such work has been done	
<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.			X	No such work has been done	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X	No such work has been done	
C2.3. The international reporting standards that adopted in reporting have been explained.	X			Our financial reports to international standards according has been prepared. Independent audit details in the report has been given	
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.			X	No such work has been done	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.			X	No such work has been done	
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			X	No such work has been done	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			The company has started to work on this issue	